

Is your organisation telling itself “we need to get better at change”?

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Many successful [organisations](#) are handling big changes – restructures, cost cutting and efficiency drives, or expansions into new markets and territories.

All too often, the answer seems to lie in finding or training highly skilled change and transformation [leaders](#) to deliver the change. But is that really enough? Even the most experienced and talented executives and teams will struggle to lead if the [organisation](#) itself cannot create the right environment for change to take place.

The CHANGE INDEX assesses your [organisations](#) environment and its capability to change. Building on academic research, the [consultancy Able and How](#), in conjunction with Cass Business School, has developed a unique diagnostic tool designed to gather evidence of change capability in any business.

The Change Index provides quantitative data along 8 change dimensions. These show change [leaders](#) and executives the areas where an [organisation](#) has inherent strengths, as well as areas that need development.

Armed with this information, transformation managers and executive teams don't have to second-guess how to improve the [organisations](#) change efforts. The conversation can move away from broad statements such as 'we need to get better at change', towards action based on insight.

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